



2021 ANNUAL REPORT

EXECUTIVE LETTER



STEPHANIE LIEBER

Dear Friends,

Without much fanfare, Imerman Angels celebrated our 15th anniversary in August 2021. While we're extremely proud of not only surviving, but thriving, as we hit this important milestone, it's also not lost on us that we simply wouldn't exist without the network and connections you've worked so hard to help us build. To put it plainly: YOU should be proud of the work YOU'VE done.

Imerman Angels was built on the belief that no one should face cancer alone. From that rather humble statement, we've - together - built the world's largest network of peer-to-peer cancer fighters, survivors, previvors and caregivers in the world. While it may be tempting to rest on our laurels and reputation, it's simply not in our nature to take the path of least resistance. Instead, we continue working hard to diversify our community, expand our reach, create new opportunities and adapt to changing landscapes. And like any teenager, we're still learning and we're still evolving.

This past year was both challenging and fulfilling, yet no matter how high or how low we may feel on a particular day, Imerman Angels has never strayed from the core values that define our organization.

These values provide the overall "guidelines" for the culture we aim to build and for the work we do on a daily basis. As always, I'm grateful for your time, talent and generosity.

Be safe and be well,

A handwritten signature in blue ink, appearing to read 'Stephanie'.

Stephanie J. Lieber
Executive Director



Our Vision

Imerman Angels envisions a world where cancer is not a solitary experience.

Our Mission

Imerman Angels' mission is to provide comfort and understanding for all cancer fighters, survivors, previvors and caregivers through a personalized, one-on-one connection with someone who has been there.

DEI Mission and Vision

Background:

We believe that in order to meaningfully address cancer support, we must understand and bridge gaps in access to care and resources. We recognize that although cancer does not discriminate in the lives it impacts, inequities in our healthcare system and social institutions create barriers in the way cancer support is accessed and cancer is prevented, diagnosed and treated. Education, empathy, and community building are paramount to providing inclusive and equitable cancer support for all.

To address the needs of our community, our staff, Boards, and volunteers will continue to respond, reflect and advance inclusivity and equity in our people and culture. Imerman Angels will work to create meaningful partnerships and make our services more inclusive to all.

DEI Mission:

Imerman Angels is committed to building inclusive, safe spaces and creating a sense of belonging for those seeking cancer support. We are dedicated to providing a welcoming and impactful peer-to-peer community for all touched by cancer. As allies, we will leverage our resources for those marginalized by the healthcare system and provide a comprehensive psychosocial support experience.

DEI Vision Statement:

Creating intentional and equity-minded peer-led cancer support for all.

Our Values

These are the operating philosophies and principles that guide our internal conduct as well as our relationship with the outside world.

Mission First, People First

We focus on profoundly impacting those touched by cancer through delivery of our mission.

Create Awareness And Inspiration

The more people that know about our mission and service, the more people we can help and inspire.

Fundraising As Mission Focused

While personalized one-on-one cancer support always remains the primary focus, fundraising is essential to ensure we maintain ample resources to carry out our mission.

Create Community

We strive to be inclusive, to build long-term relationships and to treat everyone with empathy and compassion.

Build Alliances With Everyone

We are happy to share and help any good cause. We don't compete - we just hug back!

Stay Relaxed, Laid Back And Have Fun!

While the work we do is serious, there's a joy and fulfillment in making an impact in people's lives.

Stay Innovative And Always Improve

We believe in excellence and must never settle for being "good enough." We set and exceed our own high standards in order to best help those touched by cancer.

Be Humble

Cancer is an equalizer. There's no room for ego in the cancer fight.

STATEMENTS OF ACTIVITIES & CHANGES IN NET ASSETS *(in dollars)*

Revenue and other support

	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL
Contributions	1,191,737	55,000	1,246,737
In-kind	23,947	--	23,947
Program service fees	27,500	--	27,500
Investment income (loss), net of investment fees	95	(1,914)	(1,819)
Gain on sale of securities	--	51,756	51,756
Net unrealized gain (loss) on investments	--	(14,537)	(14,537)
Other income			
Employee Retention Credit	49,173	--	49,173
Paycheck Protection Program loans forgiveness	272,898	--	272,898
Total revenue and other support	1,565,350	90,305	1,655,655
Expenses			
Programs	884,201	117,000	1,001,201
General and administrative	171,556	163,595	163,595
Development	263,793	226,865	226,865
Total expenses	1,319,550	117,000	1,436,550
Change in net assets	245,800	(26,695)	219,105
Net Assets - Beginning of Year	172,701	711,984	884,685
Net Assets - End of Year	418,501	685,289	1,103,790

