



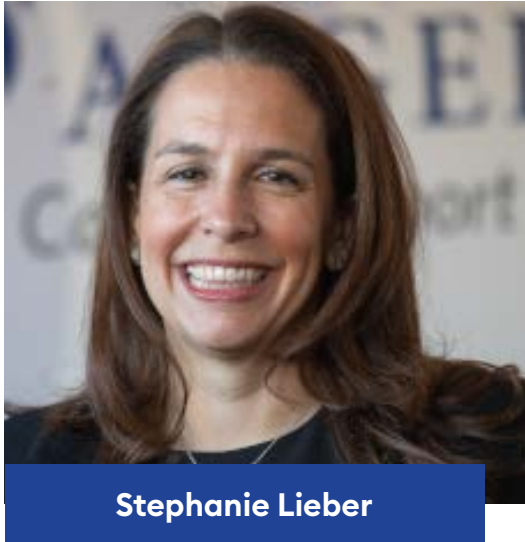
**2024**  
ANNUAL REPORT

A world where cancer is  
not a solitary experience.



# Executive Letter

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Stephanie Lieber

Dear Friends,

Take a moment - close your eyes - think about who and what occupies your personal “world.” For most of us, our world includes a relatively small circle of family, friends and colleagues...our home, neighborhood and community. Our world is considered a safe space where we feel some element of comfort and control.

Now imagine how one word can disrupt your world: **cancer.**

Cancer has a way of isolating us. The steady rhythm of daily life is replaced by a storm of appointments, acronyms, treatments and uncertainty. The people you’ve always relied on might not fully comprehend your

new reality. It can feel like you’re facing this immense challenge alone; in fact, studies show that loneliness is one of the most painful side effects of a diagnosis.

While there seems to be nobody who truly understands, Imerman Angels exists to ensure YOU are not alone on your cancer journey. We envision **a world where cancer is not a solitary experience**; where everyone has someone by their side who can say, “I’ve been there too, and I’m here for you.”

To make this vision a reality, we need your support. With your generosity, we will continue:

- **Creating one-on-one connections**, matching fighters, survivors, previvors and caregivers with trained mentors who’ve been through the same experience and can offer personalized, human support.
- **Providing vital resources**, like our Cancer Resource Guides and virtual Community Events, that offer expertise on a range of relevant topics.
- **Partnering with hospitals and healthcare systems** so those who need us can access our NO-COST services.

Join with Imerman Angels and help us provide hope, strength and community to those who *need* it most *when* they need it most. There’s simply no better investment. Thank you for being a part of our world, and for helping us make a difference in someone else’s.

A handwritten signature in blue ink, appearing to read 'Stephanie'.

**Stephanie J. Lieber**  
Executive Director



Imerman Angels envisions  
a world where cancer is  
not a solitary experience.

### **Our Mission**

Imerman Angels' mission is to provide comfort and understanding for all cancer fighters, survivors, previvors and caregivers through a personalized, one-on-one connection with someone who has been there.

### **DEI Mission and Vision**

#### **Background:**

We believe that in order to meaningfully address cancer support, we must understand and bridge gaps in access to care and resources. We recognize that although cancer does not discriminate in the lives it impacts, inequities in our healthcare system and social institutions create barriers in the way cancer support is accessed and cancer is prevented, diagnosed and treated. Education, empathy and community building are paramount to providing inclusive and equitable cancer support for all.

To address the needs of our community, our staff, Boards, and volunteers will continue to respond, reflect and advance inclusivity and equity in our people and culture. Imerman Angels will work to create meaningful partnerships and make our services more inclusive to all.

#### **DEI Mission:**

Imerman Angels is committed to building inclusive, safe spaces and creating a sense of belonging for those seeking cancer support. We are dedicated to providing a welcoming and impactful peer-to-peer community for all touched by cancer. As allies, we will leverage our resources for those marginalized by the healthcare system and provide a comprehensive psychosocial support experience.

#### **DEI Vision Statement:**

Creating intentional and equity-minded peer-led cancer support for all.

### **Our Values**

These are the operating philosophies and principles that guide our internal conduct as well as our relationship with the outside world.

#### **Mission First, People First**

We focus on profoundly impacting those touched by cancer through delivery of our mission.

#### **Create Awareness And Inspiration**

The more people that know about our mission and service, the more people we can help and inspire.

#### **Fundraising As Mission Focused**

While personalized one-on-one cancer support always remains the primary focus, fundraising is essential to ensure we maintain ample resources to carry out our mission.

#### **Create Community**

We strive to be inclusive, to build long-term relationships and to treat everyone with empathy and compassion.

#### **Build Alliances With Everyone**

We are happy to share and help any good cause. We don't compete - we just hug back!

#### **Stay Relaxed, Laid Back And Have Fun!**

While the work we do is serious, there's a joy and fulfillment in making an impact in people's lives.

#### **Stay Innovative And Always Improve**

We believe in excellence and must never settle for being "good enough." We set and exceed our own high standards in order to best help those touched by cancer.

#### **Be Humble**

Cancer is an equalizer. There's no room for ego in the cancer fight.



# Financials 2024

## STATEMENTS OF ACTIVITIES & CHANGES IN NET ASSETS

### Revenue and other support

	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL
Contributions	1,852,730	470,500	2,323,230
In-kind	176,812	--	176,812
Program service fees	77,000	--	77,000
Investment income (loss), net of investment	80	9,888	9,968
fees Gain on sale of securities	--	35,999	35,999
Net unrealized gain (loss) on investments	277,500	(277,500)	--
<b>Total revenue and other support</b>	<b>2,384,122</b>	<b>238,887</b>	<b>2,623,009</b>

## EXPENSES

Programs	1,683,209	--	1,683,209
General and administrative	449,199	--	449,199
Development	564,716	--	564,716
<b>Total expenses</b>	<b>2,697,124</b>	<b>--</b>	<b>2,697,124</b>
<b>Change in net assets</b>	<b>(313,002)</b>	<b>238,887</b>	<b>(74,115)</b>
<b>Net Assets - Beginning of Year</b>	<b>532,374</b>	<b>694,310</b>	<b>1,226,684</b>
<b>Net Assets - End of Year</b>	<b>219,372</b>	<b>933,197</b>	<b>1,152,569</b>

